

School of Public Health & Family Medicine Annual Report 2010

The School of Public Health and Family Medicine recognises that the primary challenge for the South African public healthcare system lies in preventing injury, disease, resultant disability and premature death, and in supporting health systems that provide appropriate, effective, efficient and equitable care for patients. The School therefore continued in 2010 to fulfill its mission of working to achieve excellence in research, education and service in public health and family medicine, in pursuit of equity and social justice.

Following its review in 2009 and a positive report, the School embarked on a review of its Mission and Vision, a strategic process which will likely result in changes not only in its Mission and Vision but also its focus and governance.

Notable achievements in the School in 2010 included three successful ad-hominem promotions to the rank of Association Professor, including Andrew Boule (CIDER), Susan Cleary (HEU) and Aqiel Dalvie (COEHR). Andrea Rother was the winner of UCT's Social Responsiveness award, conferred at the December 2010 graduation ceremony. Two school staff received NRF B ratings (Prof Lucy Gilson, B1; Prof Mohamed Jeebhay, B3). Two staff were awarded Harry Crossley bursaries (Graham Bresick and Jennifer Moodley) from the Faculty.

A number of distinguished visitors passed through the School, including Prof. David Serwadda, former Dean of the Makerere University School of Public Health and A/Professor David Guwatudde (Deputy Dean). This complemented increasing focus of work in Africa for the School. For example, Dr David Coetzee attended the launch of the African School of Public Health Associations (ASPHA) in Nairobi in October, and Prof Mohamed Jeebhay continued to host the NIH Fogarty Millenium Promise Award programme aimed at providing training opportunities to clinical and public health professionals in the region to build capacity in addressing chronic lung diseases.

Dr Pueya Nashidengo and Dr Brenda Kaaya of the University of Namibia Visited the Division of Family Medicine from the 17th to the 21st May 2010 as part of the Twinning Project with UNAM to develop Family Medicine in Sub-Saharan Africa.

Teaching - undergraduate

At undergraduate level, the School continues to run 7 courses and teaches substantively in a further three multi-disciplinary courses held in other departments. Some of the most important developments in 2010 include the following:

- Commencement of a community placement for 4th year MB ChB students in their Public Health blocks in Mitchell's Plain and appointment of a new site facilitators in Mitchell's Plain (Christolene Beauzac). Students on their 4th year block participated in the mass measles campaign organised in the districts. This was made possible by adjusting the project commitment of the students and working closely with the Public Health Medicine registrar in the DHS. From feedback from the students, staff and service stakeholders, it was very successful.
- Appointment of a deputy convener, Ms Lindiwe Dlamini, for the BP and BHP courses, recognising the increasing complexity of the teaching programme in first year.
- Addition of workshops with Physiotherapy 3 & 4 students on reflective practice.

- Ongoing participation in a CHEER grant led by James Irlam from the PHC Directorate. For much of 2010, this work focused on an evaluation of community placements in 4th year teaching.

Postgraduate Teaching

The School continues to host a substantial postgraduate teaching load, offering 5 postgraduate diplomas, 4 Masters programmes, 4 professional Masters programmes and a PhD programme. In total, there were 261 postgraduate students in the School in 2010. PhD registrations were 26 in 2009 and 24 in 2010. The School graduated 1 PhD, 31 Masters and 46 postgrad diploma students in 2010 (total 82 postgraduates). In 2010, the School received generous bursary support from the Center for International Health at Ludwig-Maximilians-University in Munich which enabled 5 MPH students, mainly from other Africa countries, to be granted bursaries for their MPH studies.

Achievements by our postgraduates include the Gluckman prize for best registrar in Public Health Medicine (Dr Mary-Ann Davies), best poster by first-time presenter at the 2010 Public Health Association of South Africa Conference (Dr Tahira Kootbodien), Best Publication by a young researcher in the Public Health category in the UCT HSF Faculty awards in 2010 (Dr Rory Leisegang) and Dr Haidee Williams (occupational medicine registrar who graduated in 2009) was awarded the SASOM medal in 2010 for the highest mark in the exams in the preceding year. Hussein Mwanga (occupational medicine registrar) won a Millenium Promise fellowship, and John Ataguba (lecturer in Health Economics) won a Commonwealth Scholarship to spend 6 months in the UK for his PhD studies.

The School also hosted a number of teaching opportunities offered by visiting scholars, including a short course on advanced epidemiology run by Professor Matthew Fox from Boston University.

Highlights of the teaching programmes include:

- The Advanced Diploma in Health Management, also known as the Oliver Tambo Fellowship Programme, relaunched in 2008 as a joint programme offered with the Graduate School of Business, graduated its second intake in the new programme with 19 students representing senior health managers from 6 provinces, 1 local authority and the national health department in South Africa graduating in June 2011.
- The MPH continues to operate as the largest taught Masters programme in the Faculty. We had 238 applicants to the programme in 2010, of whom 164 (69%) were accepted. The MPH also opened a new stream for health systems in 2010. Of the 164 students accepted onto the MPH, 68 were students from other African countries and 31 were other international students.
- The specialisation programme in Family Medicine (M Med) which commenced in 2008 continues to grow. Ten registrars were appointed in 2010, bringing to a total of 20 the number of registrar posts available in Family Medicine.
- Expansion of the new stream on the Masters in Public Health Programme for Clinical Researchers (introduced in 2009 with 6 students) took in a further 9 students. Additionally, a new redesigned module was implemented in preparation for a stream in Health Systems planned for introduction for 2011.
- The School continues to contribute to the development of Open Education Resources (OER), particularly through the work of collaborative work by the COEHR with the WHO developing inventories for occupational health.
- In 2010, the MPH programme piloted a language and numeric competency test for all incoming students. The test is being used to identify students needing additional support and, if it works well, may become a requirement as part of future applications.

- Substantial input to a proposal, finally adopted at Senate, for UCT to approach the HEQC to relax the provisions for masters degrees to enable a professional masters degree to be offered, in which the research component would not be restricted to a unitary thesis comprising a minimum of 33% credits. This proposal went forward to the HEQC by the end of 2011.

The School also hosted in 2010 visiting students as interns and study abroad participants from Mount Sinai Medical School, New York, New York University SOPH and Stanford.

Research – Overview

Research outputs in 2010 included 104 peer-reviewed journal publications and 6 book chapters which was more or less similar to the output in 2009. The School has thus maintained the 30% increase in publications achieved in 2009 over the 2008 baseline. However, total research grant and contract income to the School declined from R42.1 million in 2009 to R 28 million in 2010, reflecting the closure of a few large clinical studies based in the school, as well as a more difficult funding environment.

Four of the school's staff were participants in the ERP in the course of 2009. The Mellon award previously held within the Women's Health Research Unit was transferred to the School in 2010 as three other researchers, all women, who were not WHRU members joined the programme to mentor them for PhD studies.

Highlights of the research activities in the year include:

1) Health Economics Unit (Director – A/Prof Sue Cleary)

- The HEU celebrated its 20th birthday with an event held at the Centre for the Book. The event was attended by over 100 guests including the University of Cape Town's Vice Chancellor Dr Max Price.
- HEU PhD candidate, Dr Rory Leisegang, won the Faculty of Health Science's award for the Best Publication by a young researcher in the Public Health category for his article "Early and late direct costs in a Southern African antiretroviral treatment programme: A retrospective cohort analysis" 2009. *PLOS Medicine*, 6 (co-authors: Susan Cleary, Michael Hislop, *et al*)
- A major capacity development programme came to an end. For over a decade, the HEU coordinated the Health Economics & Policy Network in Africa (HEPNet), comprising 37 academic and Health Ministry institutions from eight countries. November 2010 marked the final workshop for the network which draws to an end in 2011.
- A multi-partner consortium drew to an end and another was initiated: The HEU was a partner of the Consortium for Research on Equitable Health Systems (CREHS) for five years. Over this period, partners based in Kenya, India, Nigeria, South Africa, Tanzania, Thailand and the United Kingdom have produced research that aims to "generate knowledge about how to strengthen health system policies and interventions in ways that preferentially benefit the poorest". A new consortium is to be initiated in 2011 and work will be ongoing until 2016, with funding from DFID.
- The SHIELD (Strategies for Health Insurance for Equity in Less Developed Countries) Project came to an end in 2010. The project critically analysed alternative approaches to health insurance in Ghana, Tanzania and South Africa as a mechanism for addressing health system equity challenges and in turn contributing to achieving the Millennium Development Goals. A new project will be implemented in 2011 to monitor and evaluate progress towards universal coverage in South Africa and Tanzania.

2) Women's Health Research Unit (Director: A/Prof Diane Cooper)

- The WHRU implemented its Mellon award to mentor staff towards completion of their PhDs. Dr Anna Strebel was appointed in August 2009 and continued the mentorship in 2010 where she continued to work with 3 Unit researchers and other SOPHFM staff, all women, to assist them in progressing their PhD plans and in two instances completing their PhDs. Jennifer Moodley won a Harry Crossley bursary from the Faculty to support her sabbatical leave to enable her to progress completion of her PhD.
- A wide range of research collaborators and other visitors visited the Unit and included, Dr Grossman from Ibis Reproductive Health, USA and Dr Hatzell Hoke, from Family Health International (FHI) North Carolina, USA, Dr Joanne Mantell, HIV Center, Columbia University, USA, Dr Glen Wagner, RAND Corporation, Non-profit Research Policy Institute, Santa Monica, California, USA, Professor Kathleen Goggin, Director, HIV Research Unit, Department of Psychology, University of Missouri, USA
- The Unit also continued to host a study abroad programme from New York University in collaboration with Prof Sally Guttmacher, Professor of Public Health and Director of Masters in Public Health Program in Community Health, New York University
- Hosted the first Global Doctors For Choice meeting in South Africa
- WHRU hosted Dr Rachelle Chadwick in the first year of a 2 year postdoctoral fellowship

3) Centre for Occupational and Environmental Health (Director: Professor Mohamed Jeebhay)

The Centre for Occupational and Environmental Health Research successfully achieved redesignation status as a WHO Collaborating Centre in Occupational Health for a further four year period. Other highlights included:

- Dr Andrea Rother was one of the recipients of the UCT Social Responsiveness award for her work on the health and safety issues related to pesticides
- Prof Mohamed Jeebhay, Associate Director (Occupational Health) received an NRF B-rating (B3) for his research into occupational allergies and asthma
- Dr Haidee Williams, occupational medicine registrar) was awarded the SASOM medal from the Colleges of Medicine of South Africa for receiving the highest mark in the exams
- Dr Aqiel Dalvie was promoted to Associate Professor through the adhoc promotions process
- Dr Anita van der Walt received a distinction for her MPhil thesis for her research into occupational allergy and asthma among spice mill workers
- Prof Jeebhay participated in the Fogarty ITREOH/MPP programme review committee meeting held in Lusaka, Zambia, March 2010, both programmes aimed at promoting research training in occupational and environmental health in Southern Africa in collaboration with Prof Tom Robins, University of Michigan (USA).
- Prof Jeebhay co organised the first national occupational medicine training and assessment workshop under the auspices of the CPHM in the CMSA at the NIOH in October 2010
- Dr Aqiel Dalvie hosted Dr MB Sosan, post-doctoral visitor, from Nigeria for 6 months to pursue pesticide-related research
- Dr Shahieda Adams was part of a working group that was involved in developing a joint ILO/WHO Policy Guidelines on Improving Health Worker Access to Prevention, Treatment and Care Services for HIV and TB.
- Dr Hussein Mwangi, an Occupational Medicine registrar from Tanzania, won a prestigious Millennium Promise Fellowship
- Prof Rodney Ehrlich was appointed Deputy Editor of the American Journal of Industrial Medicine

In addition, Richard Matzopoulos, as one of the lead Burden of Disease Project researchers hosted a number of visitors interested in issues of trauma: Dr Nadine Schuurman and Dr Ellen Balka (Simon Fraser University, Canada); Dr Morad Hameed (University of British Columbia); Tracey Taulu (Trauma Direction and Coordinator, Vancouver General Hospital) and Prof Peter Donnelly, Universities of St Andrews and Glasgow. Other visitors to the COEHR in 2010 included Dr Ina Naik (National Institute for Occupational Health, Johannesburg – to formalise research collaboration), A/Prof Adel Zacchariah (University of Alexandria), Dr Vera Ngowi (Muhimbili University of Health and Allied Sciences - teaching and research collaboration).

i) Health Risk Management Programme

The Health Risk Management Programme conducts research, capacity building (teaching and networking), social responsiveness, and develops risk communication materials in the area of pesticides and chemical risk reduction. Research in 2010 focused on the silent public and environmental health problem of informal vendors selling agricultural pesticides for domestic use in low-socio economic peri-urban communities of Cape Town; child poisonings from street pesticides; occupational herbicide exposures of community workers removing alien vegetation in the Working for Water programme. These research projects involve engagement with NGOs, community leaders/members, national, provincial and municipal government departments (health, agriculture and water affairs). Capacity building is through information sharing of research findings and policy information through UCT established electronic list servers, an on-line discussion forum with African Pesticide regulators, and a new Post Graduate Diploma in Pesticide Risk Management. The African Pesticide Regulators on-line discussion forum has been an innovative approach to information dissemination to government officials tasked with regulating pesticides as well as risk reduction management through the use of Vula. The new post graduate diploma in pesticide risk management is structured around the United Nations Code of Conduct on the Distribution and Use of Pesticides and has been developed in conjunction with the United Nations Food and Agricultural Organizations. The first 20 students from all over Africa, Figi and St. Lucia start in 2011.

A broad range of students have actively participated in research projects in the Health Risk Management programme both from the Health Sciences Faculty (SSM, 4th year blocks, MPH) and anthropology (undergraduate, honours and masters). Students have developed risk communication tools, and presented findings at conferences and to health professionals (e.g., Environmental Health Professionals and Community Health Promoters).

The Health Risk Management programme also develops a range of risk communication materials, algorithm, and policy briefs based on research findings. These mediums are used in order to disseminate and translate research findings for a broad range of stakeholders.

ii) Industrial Health Resource Group (IHRG)

Within the COEHR, the Industrial Health Resource Group (IHRG) operates as an action research and socially responsive development group, providing occupational health and safety research, curriculum development, training, advice, and resource development services for trade unions and their members. The work of IHRG is guided by a vision of building the capacity of trade unions and their members to independently enforce, defend, and advance the workplace health and safety rights of workers.

IHRG does representation, investigative and advocacy work for workers and trade unions in relation to workplace health and safety incidents and cases of work-related injury and disease. In this regard,

IHRG engages with Department of Labour's (DoL) Compensation Commissioner and Health and Safety Inspectorate, and with the Public Protector. Important experiences during 2010 include IHRG's participation in an OHS Act Section 32 Inquiry, a Section 56 submission on employer negligence, three COID Act Section 91 appeals and section 90 investigations. IHRG is also helping to facilitate negotiations between the families of workers killed in a workplace incident and their employer for increased compensation to address the low amounts provided for in Coida. IHRG made several submissions to the Public Protector on behalf of individual workers regarding DoL enforcement and administration of the OH&S legislation. IHRG co-operated with the DoL on its provincial blitz inspections of workplaces in the public health, chemical, and engineering sectors. IHRG provides an advice service to workers who have experienced workplace injury or illness.

IHRG also plays an advocacy role within a national, regional and global context of deregulation, outsourcing, and casualisation of labour - trends which enable public and private sector employers to shed responsibility for workplace health and safety. In this regard, IHRG is collaborating with the Federatie Nederlandse Vakbeweging and its South African partners in a campaign for decent work that is directed particularly at vulnerable workers. Our advocacy work included issues relating to the administration, enforcement and the amendment of the OH&S legislation.

IHRG works in partnership with trade unions in a variety of programmes. In particular during 2010 substantial work continued with trade unions in the public health sector and in the motor and iron and steel industries with regards to trade union representatives' capacity to monitor and enforce OH&S rights. IHRG gave support to municipal trade unions in their negotiation of a General Administrative Regulation 6 agreement with the City of Cape Town. Further IHRG facilitated trade union review of the OHS Act and the development of extensive amendments to the legislation which were submitted to the DoL.

IHRG collaborates locally, nationally, regionally and globally with other labour service organisations, non-governmental organisations, adult educationists, occupational health experts, various academic programmes, and health research institutions. During 2010, IHRG collaborated with - amongst others - the Public Services International, the World Health Organisation, Naledi and Labour Research Service on a project funded by the DGB, Equinet, Ditsela, Workers World Media Productions, Social Law Project at UWC, Division of Lifelong Learning at UWC, and the Department of Occupational and Environmental Health at UKZN. IHRG also engaged with the DoL nationally and provincially around the access to information (reports and injury and disease statistics) and with an independent labour lawyer around DoL enforcement and in particular, their reporting on inspection, prohibition, contravention and prosecution statistics.

IHRG has developed and piloted a curriculum in occupational health and safety training for shop stewards and elected health and safety representatives in the construction, iron and steel, municipal, and public health sectors. An important component to its participatory training and research work is a focus on HIV in the workplace. Research activity of IHRG has contributed towards the production and distribution of a variety of popular and accessible resources (including posters, newsletters, research reports, workshop materials, and handbooks) for trade unions and their members on issues of occupational health and safety. In 2010 IHRG produced issue 6 of the *Health and Safety Networker* and two educational DVD's. The IHRG director wrote the editorial for the first 2010 edition of the African Newsletter in Occupational Health, published by the Finnish Institute of Occupational Health. An article on adult education methodology written by an IHRG staff member was accepted for publication in early 2011 by the Adult Education Quarterly.

4) Centre for Infectious Disease Epidemiology Research (Outgoing Director: Dr David Coetzee; Incoming Director: A/Prof Andrew Boule)

Highlights included:

- The name change to CIDER was officially recognised by the URC in 2010
- Leigh Johnson joined the Centre introducing new capacity in the area of infectious disease modelling.
- The Centre was commissioned by global agencies to assist with a number of projects, including: hosting a consultation for WHO on the development of electronic information systems to support the scaling up of antiretroviral therapy; reviewing household recognition and response to child malaria, pneumonia and diarrhoea in Africa on behalf of UNICEF; and, developing parameters for the software tools used to produce country estimates of HIV prevalence, mortality and intervention uptake for UNAIDS.
- New grants include: a grant from the Canadian International Development Agency to strengthen prevention of mother-to-child transmission programmes in the Free State Province (Coetzee/Stinson); and, a Fogarty grant to annually fund 3 MPH students from Africa (Myer).
- Two multicentre projects in which the Centre have collaborated concluded with high profile publications in 2010. The Partners in Prevention Study on acyclovir suppressive therapy for patients with HIV and HSV to prevent transmission of HIV concluded with high profile publications in the NEJM and the Lancet, while the four-country PEARL study to estimate PMTCT coverage from cord blood surveillance was published in JAMA.
- A module was implemented on an Introduction to Health Systems Research and Evaluation for a Health Systems track of the MPH planned for introduction in 2011. The module was co-ordinated by Helen Schneider.
- In the course of 2010, Dr David Coetzee stood down as Director of the Centre and Associate Professor Andrew Boulle was appointed, following a careful consultative process in the Centre, as incoming director for 2011.

5) The Health and Human Rights Programme (Head: Prof Leslie London)

Highlights included:

- Joint hosting with the COEHR of two interns as part of a programme for minorities run by Mount Sinai Medical School.
- Ongoing research to explore the applicability of African knowledge paradigms to human rights concepts as part of UCT's PERC programme. This will result in one chapter and two papers and has led to collaborations with Professor Chuma Himonga, Professor of Customary Law at UCT.
- Participation in the SANGOCO W Cape NGO week including a Civil Society Dialogue to address community participation in health; development of human rights materials (pamphlets, toolkit and training materials) and in advocacy work by the People's Health Movement.
- Visitors to the HHRP in 2010 included Dr Richard Saunders (York University, Canada - development of joint course on globalisation and health), Mr Moses Mulumba (HEPS-Uganda - Research collaboration visits), Dr Tim Stanton (Yale University – student placements), Professor Paul Wise (Boston University) and), Dr Alex Cohen (London School of Tropical Medicine and Hygiene – research visit). The HHRP continues to collaborate with Dr Maria Stutafford from Warwick University in its Learning Network.
- The HHRP ran its annual Health and Human Rights Train-the-Trainer course in January with 14 participants, including 2 participants from other countries in Africa (Zimbabwe, and Cameroun), thanks to support from the International Federation of Health and Human Rights Organisations (IFHHRO).

6) Health Systems and Health Policy (Head: Prof Lucy Gilson)

- Continued implementation of work under two grants:

- The first, funded by the Ford Foundation, is now complete. It has supported the development of an African capacity development network in health policy analysis. In 2010 a series of successful health policy analysis short courses were run by partners in Kenya, Tanzania, Nigeria and South Africa. Also in 2010 additional funding for an expanded network was secured from the European Commission, and the new network will be initiated in 2011.
- The second, funded by the Alliance for Health Policy and Systems Research, is focused on developing the methods of systematic synthesis for application to qualitative health policy analysis study material, and is being implemented by a core team of international experts in the field. A meeting of the core group was held in February to discuss the initial work on the syntheses, and a further meeting in September allowed presentation of the draft syntheses to a wider audience for critical reflection. This project has been extended until 2011.
- Work has been initiated within the District Innovation, Action and Learning for Health Systems development (DIALHS) project. This project is being implemented in collaboration with the SOPH at UWC, and colleagues from the Western Cape health department and City of Cape Town, and is funded by Atlantic Philanthropies. The initial phase of work has been focused in the Mitchell's Plain sub-district of the Metro District Health System, and has involved both exploration of current planning and management processes and structures and reflection on them. A set of activities for implementation in 2011 has been developed in collaboration with local officials. Visitors: Professor Gill Walt (London School of Tropical Medicine and Hygiene, UK) visited UCT once in 2010, conducting work for the synthesis methods project and engaging in the life of the School
- Lucy Gilson became a member of the Scientific Advisory Committee for INDEPTH, network of Health and Demographic Surveillance Systems

7) Family Medicine Division (Director: Prof Derek Hellenberg)

The Family physicians at the 'UCT' CHCs on the MDHS platform focussed their research on improving the management of chronic disease and improving cervical screening at CHCs.

The database 6th yr family medicine student CHC-based projects was presented to MDHS substructure management in May 2010 at an open research day as the basis for a district-based research partnership between the Division of Family Medicine and the Cape Town Metro and District Health Services. The database will serve as a useful guide for district management, the family physicians and family medicine registrars at the CHCs when deciding on research priorities and interventions to improve primary care delivery. Meetings with MDHS senior management followed the May open day and will continue in 2011 to develop a common research agenda, prioritise key research questions and commission research. An audit of CHC-based primary care using the Primary Care Assessment Tool will begin early in 2011

Visitors: Dr Roger Sherwood (Executive Director) Society for Teachers of Family Medicine – USA. Visited from 16th - 23rd January. Keynote speaker at our annual GP Conference: Topic - Maintenance of Professional Competence, what the role is and organisational support in the USA. The GP Refresher course is convened by Derek Hellenberg and run by the Division of Family Medicine.

A survey of the first graduates of the new curriculum (2007) was initiated to assess the usefulness of language learning during the BaDr course in the work environment. Surveys will be done annually for the next 5 years to record the effects of innovations in the course structure and content on the outcomes. Start date: December 2009. Funding: Language Development Unit at UCT.

Additionally, the Division undertook a pilot study to assess the feasibility of integrating the teaching of the three strands of BaDr. This took the form of a full Day Pilot Project at Vanguard CHC: The aim of this pilot study was to assess the feasibility of integrating the teaching of the three strands in a whole day clinical setting under the supervision of Family Medicine and Language facilitators. Students were afforded the opportunity to practise communication skills with actual patients in the patient's first language (Afrikaans or isiXhosa) using a patient-centred approach. They were also able to practise their clinical skills and the formulation of a three stage assessment.

Dr Mergan Naidoo, 6th yr external examiner, Family Medicine Dept, UKZN, presented the Oct 7 noon meeting talk titled: The Experiential Clinical Training method: a comparison with the bio-medical method. At 2pm he talked in our division on student assessment.

Dr Mike Slatter - on sabbatical with us from GP practice New Zealand, did a presentation on the Ottawa rules for ankle injuries at our staff development meeting May 14th.

Dr Graham Bresick was awarded a Harry Crossley fellowship from the Faculty for PCAT research.

Social Responsiveness

Social responsiveness is a core element integrated into all the School's functions. Highlights in 2010 included:

- Ongoing collaboration in research and teaching with Medicine Sans Frontier by both the CIDER and the HHRP.
- Naming of the School's seminar room on Level 2 after Dr Basil Jaffe, a leader in the discipline of Family Medicine, who died in 2010.
- Facilitating a follow up event to commemorate Ivan Toms in the form of a Community Health Workers workshop through the People's Health Movement. School staff played an important role in organising this event and in advertising it to a broader health sector.
- The Social Responsiveness award to Andrea Rother of the COEHR.
- As a member of the Executive of the Public Health Association of South Africa, Prof Rodney Ehrlich helped organise the 6th PHASA conference in East London and School staff and students made large contributions, hosting or co-hosting three pre-conference workshops, one Special Interest Group; Students or staff were authors/presenters on 9 oral presentations and 8 posters. Dr Tahira Kootbodien, one of our MPH students, won the prize for the best poster presentation by a first time presenter at PHASA., playing an important role in its December conference in Durban.
- In February, the School held a small ceremony to commemorate David Bourne, a leading HIV demographer and researcher, who died in 2009. At the ceremony, his family were given a compilation of his publications, as a monograph to pay tribute to his enormous contributions to public health. We instituted the David Bourne memorial prize for the student graduating in the MPH with the highest marks. The first recipient in 2010 was Ms Gabriela Glattstein-Young. The prize will be awarded annually to commemorate David Bourne's huge contribution to public health and HIV research in his lifetime.
- For a Faculty initiative on Climate Change, Aqiel Dalvie conducted an audit of teaching in the Faculty related to Climate Change
- The first recipient of a bursary set up by the School for deserving undergraduate students in Mamre (set up after the undergraduate teaching programme's withdrawal from Mamre in recognition of the School's long-standing relationship to the town) completed her B Comm degree in 2010. The bursary will continue to be offered by the School to students from the Mamre community in coming years.

Transformation and equity

Francois Botha, Director, Discrimination & Harassment Office, brief the school staff on UCTs Sexual Harassment/Offences policies and the imminent appointment of the Ombud, as well as the Director of the new Transformation Services Office.

4 more staff members attended UCTs **Khuluma diversity** training workshop.

The mentorship task group continued to meet and await the faculty's Transformation and Equity Working group's initiative on mentoship.

Governance and Leadership

The School continues to be run with the support of an active and collegial Exco. The Director (Leslie London) is supported by a Deputy Head (Derek Hellenberg, also head of the Family Medicine Division) and a Deputy Head for Public Health (Di McIntyre). Deputy portfolios for undergraduate education and for research were created so as to share the load and to prepare for succession.

The Public Health Medicine specialists and registrars formerly based in the Division of Health Programmes and the DHS moved to a newly created Chief Directorate for Strategy and Health Support in the Provincial Health Department. This CD will provide public health intelligence to the Provincial Health Department's work.

Mohamed Jeebhay continues to sit on UCT Council as Senate elected member of Council.

Staffing

New academic staff appointed in the school included Mr Henri Carrara, serving as a biostatistician for the Faculty, and Leigh Johnson as a demographer and research scientist in CIDER.

Three school academic staff members secured well-deserved adhominem promotions – Andrew Boule (CIDER), Susan Cleary (HEU) and Aqiel Dalvie (COEHR) all promoted to Associate Professor.

Honorary staff appointed in the School during 2010 included James McIntyre as honorary professor and Thomas Rehle, whose appointment as visiting professor was renewed.

Staff who took sabbatical or contact leave in 2009 included Jennifer Moodley.

Conclusion

The year has been a challenging one, but has been a very positive. The Departmental Self-Review will serve as the basis for ongoing reflection and revisioning in 2011.